

DRAGANA STOJMENOVSKA

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CURRENT POSITION

2024-now Assistant Professor, University of Amsterdam, Department of Sociology

PREVIOUS EMPLOYMENT

2022-2024 Postdoctoral Researcher, New York University, Department of Sociology

2016-2021 Doctoral Researcher, University of Amsterdam, Department of Sociology

EDUCATION

2022 PhD in Sociology, University of Amsterdam
• *Best Dissertation of 2022* from the European Consortium for Sociological Research

2016 MSc (Research) Social Sciences (*cum laude*), University of Amsterdam
• *Best Social Science Master Thesis in Gender and Sexuality Studies of 2016* from the Amsterdam Research Center for Gender and Sexuality

2013 BA Honors Liberal Arts and Sciences (*cum laude*), Amsterdam University College
• Exchange student at The Chinese University of Hong Kong in 2012

RESEARCH VISITS

2019 New York University, Department of Sociology

RESEARCH GRANTS

2022-2024 Rubicon Grant, Dutch Research Council (NWO) (€ 134,386)
PI of project "The stalled narrowing of the gender pay gap."

2016-2021 Research Talent Grant, Dutch Research Council (NWO) (€ 220,000)
PI of project "Integrating structural and individual explanations of women's underrepresentation in leadership."

HONORS & AWARDS

- 2023 *Best Dissertation of the Year Prize* from the European Consortium for Sociological Research (€ 500)
- 2022 *Best Article of the Year Prize* from the European Consortium for Sociological Research and the European Sociological Review for "Parenthood and the Gender Gap in Workplace Authority" (€ 500)
- 2019 *Dr. Catharine van Tussenbroek Fonds Travel Grant* (€ 1,500)
Amsterdam University Fund Travel Grant (€ 700)
- 2016 *Best Social Science Master Thesis in Gender and Sexuality Studies Prize* from the Amsterdam Research Center for Gender and Sexuality (€ 500)
- 2010-2013 *Amsterdam University College Fund Scholarship* (€ 45,000)
- 2012 *University of Amsterdam Study Abroad STUNT Scholarship* (€ 350)

PUBLICATIONS

Peer-reviewed
articles

Stojmenovska, Dragana. 2024. "Organizational Demography and Gender Authority Gaps in Dutch Workplaces." *Research in Social Stratification and Mobility*, 91.

Stojmenovska, Dragana. 2023. "Gender Differences in Job Resources and Strains in Authority Positions." *Gender & Society*, 37(2): 240–267.

Breznau, Nate, Eike Mark Rinke, [...], **Dragana Stojmenovska**, et al. 2022. "Observing Many Researchers Using the Same Data and Hypothesis Reveals a Hidden Universe of Uncertainty." *Proceedings of the National Academy of Sciences*, 119(44): e2203150119.

Stojmenovska, Dragana, Stephanie Steinmetz, & Beate Volker. 2021. "The Gender Gap in Workplace Authority: Variation across Types of Authority Positions." *Social Forces*, 100(2): 599–621.

Stojmenovska, Dragana & Paula England. 2021. "Parenthood and the Gender Gap in Workplace Authority." *European Sociological Review*, 37(4): 626–640.

- *Winner of the Best Article of the Year award from the European Consortium for Sociological Research.*

Stojmenovska, Dragana, Thijs Bol, & Thomas Leopold. 2019. "Teaching Replication to Graduate Students." *Teaching Sociology*, 47(4): 303–313.

- *Among top downloaded articles ASA journals 2019.*

Stojmenovska, Dragana. 2019. "Management Gender Composition and the Gender Pay Gap: Evidence from British Panel Data." *Gender, Work & Organization*, 26(5): 738–764.

Stojmenovska, Dragana, Thijs Bol, & Thomas Leopold. 2017. "Does Diversity Pay? A Replication of Herring (2009)." *American Sociological Review*, 82(4): 857–867.

- Dissertation **Stojmenovska, Dragana.** 2022. *Men's Place. The Incomplete Integration of Women in Workplace Authority.* Doctoral Thesis, University of Amsterdam.
• *Winner of the ECSR Prize for best PhD Thesis of 2022 from the European Consortium for Sociological Research.*
- Book chapters **Stojmenovska, Dragana.** 2023. "Of Academia, Status, and Knowing your Place." In *Migrant Academics' Narratives of Precarity and Resilience in Europe*, edited by Olga Burlyuk and Ladan Rahbari, 51–60. Cambridge: Open Book Publishers.
- Book reviews **Stojmenovska, Dragana.** 2022. The Flexibility Paradox: Why Flexible Working Leads to (Self-) Exploitation, by Heejung Chung. *Etnofoor*, 34(1): 105-108.
- Articles in Dutch journals **Stojmenovska, Dragana.** 2022. "Genderongelijkheid na 'Indsco.' Vijfenveertig jaar sinds Kanters Men and Women of the Corporation." *Mens & Maatschappij*, 97(3): 291–294.
• *Invited contribution on the occasion of 100 years of sociology in the Netherlands.*

PUBLIC OUTREACH

- Blogs **Stojmenovska, Dragana.** 2023. "Women's entry into authority positions alone is not sufficient for achieving gender equality." *Work in Progress: Sociology on the Economy, Work and Inequality* blog, June 8.
- Stojmenovska, Dragana.** 2023. "Women's entry into authority positions alone is not sufficient for achieving gender equality." *Gender & Society* blog, March 2.
- Opinion pieces **Stojmenovska, Dragana.** 2022. "Meer vrouwen in leidinggevende functies vereist systeemverandering." *Sociale Vraagstukken*, July 5.
- Interviews **Stojmenovska, Dragana.** 2024. "Topvrouwen komen nog veel obstakels tegen: 'Verander de bedrijfscultuur'" *nu.nl*, February 4.
- Stojmenovska, Dragana.** 2023. "12% van de vrouwen in leidinggevende functies zegt last te hebben gehad van seksueel grensoverschrijdend gedrag" *Het Parool*, March 24. (in print and online)
- Stojmenovska, Dragana,** "Gender inequality in the workplace," YouTube video, 7 August 2023, UvA - Social Sciences & Behaviour, 3:03, <https://www.youtube.com/watch?v=Uf5lrFrrI7g>.

PRESENTATIONS

- Invited talks
- Gender differences in pay and work strains among managers.* Centraal Bureau voor de Statistiek. Invited by Inclusion and Diversity steering group, July 2023
- Relational inequality and organizational variation in the gender authority gap.* Swedish Institute for Social Research, November 2022
- A student perspective on replication.* Teaching Replication Workshop, University of Mannheim, September 2020
- Conferences
- 2023
- ECSR Annual Conference, Prague, Czech Republic
NYU Future of Work and Occupations Workshop, New York, USA
- 2022
- American Sociological Association Annual Meeting, Los Angeles, USA
ECSR Annual Conference, Amsterdam, The Netherlands
- 2021
- American Sociological Association Annual Meeting, online
ISA RC28 Spring Meeting, online
Annual Meeting of Dutch and Flemish Sociologists, online
- 2020
- Work and Family Researchers Network 5th Biennial Conference, online
- 2019
- ECSR Annual Conference, Lausanne, Switzerland
Congress of the Swiss Sociological Association, Neuchâtel, Switzerland
Annual Meeting of Dutch and Flemish Sociologists, Amsterdam, The Netherlands
ISA RC28 Spring Meeting, Frankfurt, Germany
- 2018
- Annual Meeting of Dutch and Flemish Sociologists, Rotterdam, The Netherlands
ECSR Spring School on "Work, Employment and Inequality", Turin, Italy
- 2017
- ISA RC28 Summer Meeting, New York City, USA
7th Conference of the European Survey Research Association, Lisbon, Portugal

TEACHING

Bachelor courses	Education & Work, 2024 Sociology as Craft, 2024 Intersectionalities: Class, Race, Gender & Sexuality, 2019 Integratiepracticum 3, 2018
Research Master courses	Key Debates in Gender & Sexuality, Guest Lecture, 2021 Body, Gender & Sexuality, Guest Lecture, 2020 Advanced Multivariate Modelling, 2017-2019
Supervision	Bachelor Sociology theses, 2021

ADMINISTRATION AND SERVICE

Editorship	Guest Editor Special Issue "Sex and Gender Effects on Power, Status, Dominance, and Leadership," cross-listed in <i>Frontiers in Psychology</i> , <i>Frontiers in Ecology</i> , and <i>Frontiers in Sociology</i> , 2022 Editor-in-Chief <i>Amsterdam Social Science</i> , 2014-2016 (Editor 2012-2013)
Educational initiatives	Co-founder and convener "Gender and Sexuality PhD Club", Amsterdam Institute for Social Science Research, 2016-2019 Co-organizer Short Intensive Course for PhDs "Feminist Methodologies in the Social Sciences", Amsterdam Institute for Social Science Research, 2018 Organizer Short Intensive Course for PhDs "Multilevel analysis for categorical outcomes", Amsterdam Institute for Social Science Research, 2018
Conference organization	Session organizer "Women's underrepresentation in job authority: causes, manifestations, consequences", Annual Meeting of Dutch and Flemish Sociologists 2018 Session organizer "Women's workplace networks and their chances of obtaining positions of authority", XXXVIII Sunbelt Conference 2018
Committee member	Scientific Committee ECSR Annual Conference 2022 Selection Committee ICS PhDs Cohort 2018 (seven PhD positions), Interuniversity Center for Social Science Theory and Methodology, 2018
Departmental service	Diversity Survey team member, Department of Sociology, University of Amsterdam, 2017
Reviewer	Acta Sociologica, American Sociological Review, European Societies, European Sociological Review, Gender & Society, SAGE Open, Social Forces, Social Problems

Pronouns: She/Her